

Swim Ireland Child Safeguarding Statement

Swim Ireland provides aquatic opportunities for young people though involvement in our sport at club, regional and national levels. Swim Ireland is committed to safeguarding children and operates under the guidance of the Swim Ireland Safeguarding Policy 2019 (and any updates). All staff, both volunteers and employed who work with our young people, seek to create a safe environment for young people to participate in their sport.

A risk assessment of harm has been completed containing the following areas of potential risk of harm to young people:

Risk of harm identified in each section of the Risk	Procedure in place to mitigate risk of harm
Assessment	
NGB and Coaching Practices – including risk of behaviour,	Safeguarding Roles including their responsibilities
unauthorised activities, travelling, lack of adherence to	Safeguarding Training
Safeguarding Policies	Poor practice and Whistleblowing
	Filming & Photography Policy
	Travelling and Away Trips Policies
Recruitment – including risk of unqualified persons or lack of	Vetting Policy
clarity of role of those working with young people	Recruitment Policy
	Safeguarding Training
Complaints & Discipline including lack of awareness of	Complaints & Disciplinary procedures
procedures and how to raise issues	Communications Policy
	Poor practice and Whistleblowing
Use of Facilities – including the risk of harm whilst accessing	Person on Duty and Supervision Policies
facilities	Poor practice and Whistleblowing Policy
Communications – including risk of harm whilst	Communications Policy
communicating with young people	Code of Conduct
General Risk of Harm – including risk of harm due to	Code of Conduct
bullying, poor practice	Anti-bullying Promise and Policy
	Poor practice and Whistleblowing Policy
Reporting Procedures – including risk of harm through not	Poor practice and Whistleblowing Policy
knowing or understanding reporting procedures	Recognising and Reporting Child Abuse Policy

The Risk Assessment of Harm was undertaken on 05/03/2021

This Child Safeguarding Statement has been developed in line with requirements under the Children First Act 2015, (the Children First: National Guidance, and Tusla's Child Safeguarding: A Guide for Policy, Procedure and Practice). Swim Ireland also operates in line with the Swim Ireland Safeguarding Policy. There are, in addition to our Risk Assessment of Harm procedures detailed above, further policy documents that support our intention to safeguard children while they are involved with our activities. The following are the additional procedures and policies in the Swim Ireland Safeguarding Policy 2019 and any any update:

- Section 1 Compliancy including Audit Policy; Child Safeguarding Statement and Risk Assessment of Harm (understanding this document); Membership Risk Assessment Policy;
- Section 2 Working with young people including Inclusion Policy; Well-being and Mental Health Policy
- Section 3 Policies including Age and Gender; Anti-doping and Substance Misuse; Monitoring Movements; Physical Contact; Social Media Policy; Spectator Behaviour Policy;

The Mandated Person for Swim Ireland is Kate Hills, contact phone: 086 8560672; contact mail: katehills@swimireland.ie

The implementation of the Swim Ireland Safeguarding Policy 2019 (and any updates) is an ongoing process. Swim Ireland is committed to the implementation of these procedures contained in this Child Safeguarding Statement and our intention to keep children safe from harm while availing of our activities.

This Child Safeguarding Statement must be reviewed every two years following the date of signing; the review will take place in accordance with Children First requirements.

Contact details

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Chief Executive Officer

Signed: Date: 5/03/2021
Name: Sarah Keane Phone no: 086 8115637

Relevant Person (National Children's Officer)

Signed: Date: 5/03/2021

Name: Kate Hills Phone no: 086 8560672

For queries on this Child Safeguarding Statement, please contact the Relevant Person